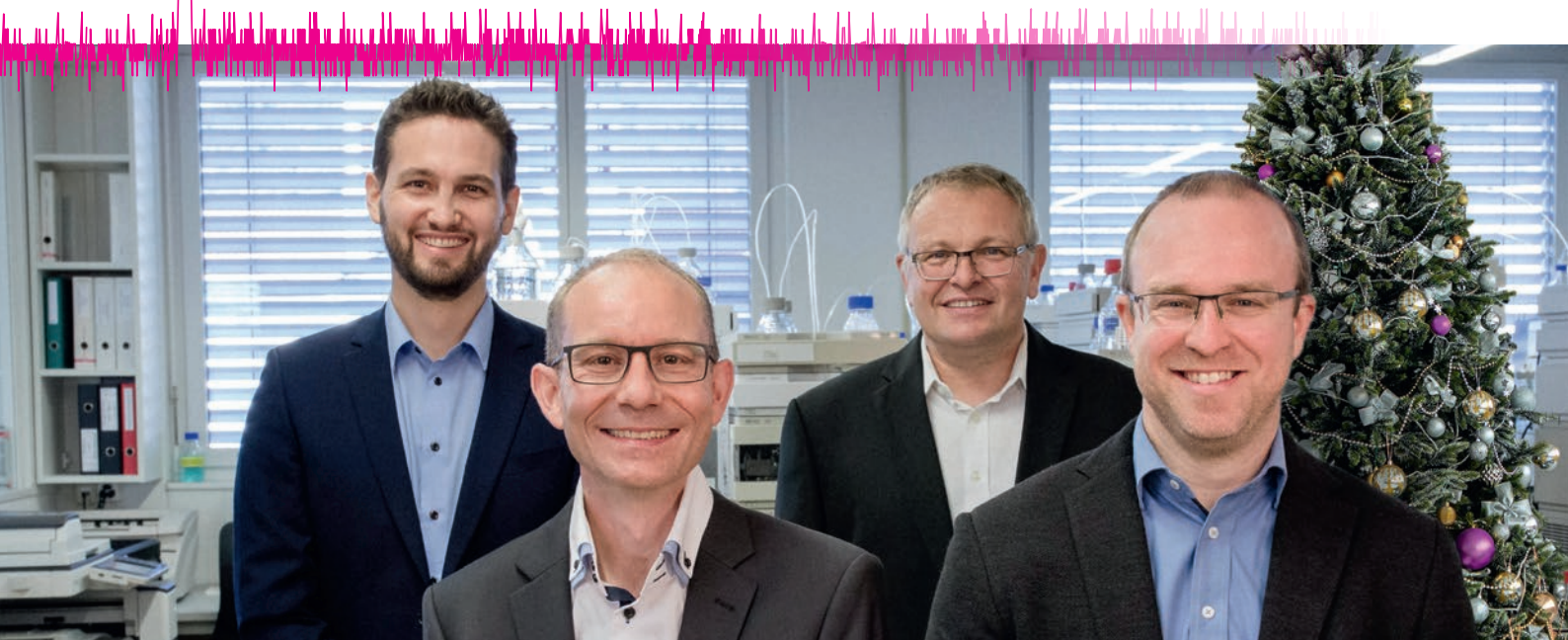


INTERLABOR BELP AG

HAPPY HOLIDAYS



Martin Jungo

Dr. Olivier Aebischer

Bernhard Burn

Dr. Yannick Zimmermann

Management buyout of Interlabor Belp AG

Dear Customers and Business Partners

The only constant in the universe is change. This insight of the philosopher Heraclitus also applies to Interlabor and thus we are subject similar change as well.

Long-time co-owners Dr. Klaus Mandelatz and Heinz Laska are handing over the baton to current management staff members Martin Jungo, Dr. Yannick Zimmermann and Dr. Olivier Aebischer as part of a management buyout.

Our heartfelt thanks go to Heinz Laska, who is retiring, and Dr. Klaus Mandelatz, who will continue as project manager, for their tireless commitment over many years.

Jungo, Zimmermann and Aebischer will also join the management of Interlabor Belp AG as of January 1st 2022. The team will be lead by the co-owner Bernhard Burn, who will continue to act as Managing Director and thus continues to contribute his extensive experience with a focus on innovations and special analytics. The new members of the executive board all have many years of

professional experience in the fields of chemistry, microbiology and finance. They will continue to drive Interlabor's development and focus on customers and their needs.

The new management team is at your disposal with tailor-made, analytical solutions and personal advice. We strive to continue the values you have come to expect from Interlabor Belp AG. We remain true to our guiding principle:

Analytics with passion - we do what we love and what we do best every day.